

EMPLOYMENT OF SUPPORT PERSONNEL

Non-certified positions will be established in the areas needed to support the certified staff. The board of education shall establish job descriptions for support employee positions. A copy of the job description relating to each employee's position will be provided to that employee.

The Holdenville Board of Education will consider the rehiring of non-certified staff "June 1 or ten days after the effective date of the appropriations bill, whichever is later" as per 70 O.S. § 6-101.45.

All newly hired full-time support personnel will be hired for a probationary period of 90 days. At the end of the probationary period, these employees will enter into a contract with Holdenville Public Schools for the remainder of the fiscal year. Support employees have no property right to employment during the first year of employment and may be released without cause during the first year of employment.

Following the first year of employment, support employees who are not reemployed for the subsequent year shall have a right to a hearing and the unemployment or employment termination shall be for cause only.

REFERENCE: 70 O.S. 6-100.40, et seq.

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